



# Privacy Policy

## §.1 General Provisions

1. The administrator of the data is Social Leaders Sp. z o.o. with its registered office in Warsaw, at al. Jerozolimskie 81, entered into the Register of Entrepreneurs under KRS number 0000629971, for which the registration files are kept by the District Court for the Capital City of Warsaw, XIII Commercial Division of the National Court Register, Tax Identification Number (NIP): 7010600538, Statistical Identification Number (REGON): 365051799. Data protection is carried out in accordance with the requirements of generally binding legal regulations and their storage is conducted on secured servers.

2. For the purpose of ensuring better reception of the Privacy Policy, the term "User" has been replaced by the term "You", "Administrator" by "We". The term "RODO" refers to the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).

3. Personal data provided in the form available on the website are treated as confidential and are not disclosed to unauthorized persons.

## §.2 Data Administrator

4. The Service Provider is the administrator of the data of its customers. This means that if you submit a request on our website, we process your data such as name, surname, e-mail address, telephone number, position, place of work, IP address.

5. Personal data shall be processed:

- a. in accordance with the provisions on the protection of personal data,
  - b. in accordance with the implemented Privacy Policy,
  - c. to the extent and for the purpose necessary to establish and determine the content of the Agreement, to amend or terminate the Agreement and to properly perform the Services provided electronically,
  - d. to the extent and for the purpose necessary to fulfill legitimate interests (legitimate purposes) without prejudice to the rights and freedoms of the data subject:
- to the extent and for the purpose consistent with the consent given by you if you sent a notification to the provided e-mail address;  
to the extent and for the purpose consistent with your consent if you sent your CV to the provided e-mail address;

6. Every data subject (if we are the data administrator) has the right of access, correct, delete or limit the processing of personal data, the right to object, and the right to lodge a complaint with the supervisory authority.

7. We reserve the right to process your data after termination of the Agreement or the withdrawal of consent only to the extent necessary for the purpose of seeking judicial redress or if national or EU legislation or international law requires us to maintain your data.

8. The Service Provider has the right to disclose the User's personal data and other data to entities authorized under the applicable law (e.g. law enforcement authorities).

9. The deletion of personal data may take place by withdrawing consent or lodging a legally binding objection to the processing of personal data.

10. The Service Provider shall not disclose personal data to entities other than those authorized under applicable legal regulations.

11. Personal data shall only be processed by persons authorized by us or by processing entities with whom we closely cooperate.

## §.3 Cookies

12. The website <http://www.socialleaders.pl> uses cookies. These are small text files sent by a web server and stored by the browser's computer software. When the browser reconnects to the website, the website recognizes the type of device from which the user connects. The adopted parameters allow only the server that created the information to access it. Cookies, therefore, make it easier to use the websites you have previously visited. The information we collect relates to your IP address, browser type, language, operating system type, Internet service provider, time and date, location and the information that you send to the site via the contact form.

13. The collected data is used to monitor and analyze how users use our websites, in order to improve the functioning of the website and to ensure more efficient and trouble-free navigation. We use Google Analytics, a web analytics tool, to track user behavior on the website. Cookies identify the user and therefore allow the content of the website to be tailored to the needs of the user. By remembering the user's preferences, it enables customizing the advertisements directed to the user. We use cookies to ensure the highest standard of convenience on our site, and the data collected is used only within the company [name] to optimize our operations.

14. We use the following cookies on our website:

- a) "necessary" cookies, enabling the access to services available within the website, e.g. authenticating cookies used for services requiring authentication within the website;
- b) "performance" cookies, which enable collecting information on the use of the web pages of the website;
- c) "functional" cookies which can be used to "remember" the settings adopted by the user and to customize the user interface, e.g. the language or region chosen by the user, the font size, the layout of the website, etc.;
- d) "advertising" cookies, which enable us to provide users with advertising content more suited to their interests.

15. The user has the possibility to disable or enable the collection of cookies at any time by changing the settings in the Internet browser.

Additional personal data, such as the user's e-mail address, is only collected in places where the user has explicitly given consent by completing the form. We store and use these data only for the purposes necessary for the performance of the given function.

## Contact

Data Protection Supervisor:

e-mail: [ochronadanych@socialleaders.pl](mailto:ochronadanych@socialleaders.pl)  
mobile: +48 572 043 184



Your name

E-mail

Message

